



Message from CSEA Local 830 President Jerry Laricchiuta



A frustrating time in our county

Hello to all. I hope that everybody is mentally ready for the soon-to-be crisp air of Fall 2019. I know I am.

I will tell you that Summer 2019 was a very hectic, demanding and somewhat frustrating time for all union leaders and members in Nassau County. So, what. We have all been down this road before; we have seen this movie before. The only difference between this version of the movie is that few people outside of Nassau County workers and elected officials know that there are huge issues just waiting to jump out and bite us all in the buttocks!

You see, Newsday's editorial board, led by the "Queen of the Laura Curran Cheerleading Squad," Rita Ciolli, have been insulating Curran from as much reality press as possible. I have called Ms. Ciolli Laura Curran's personal Sean Hannity. Figure it out — should not really be that hard.

I believe that Newsday knows more about what is going on in both Nassau County and within the Nassau Healthcare Corporation than even most government officials. Newsday seems to be getting information that is usually left for the few confidants of county executives. Therefore, I believe that once the total dysfunction and harm being caused here in Nassau County, by the highest of county officials, becomes known fact by John Q. Public, then Newsday should be held just as accountable as those government officials. I still believe that most of the reporters are driven by their journalistic instincts and push themselves to write great pieces of news. The problem, in my opinion, is that once they hand in their rough draft to the "editors,"

things begin to morph, a lot.

Most of the Nassau County union leaders have developed a relationship with news reporters from the various outlets, including Cable, Fios, Network TV and of course, Newsday. Few, if any, of the leaders have a relationship with the editors and I think that's the way it should be. So, as a well-written exposé article goes from draft to finished product, County Executive Curran, or Chief County Executive Helena Williams morphs from the problem to the problem-solver. Union leaders are usually written as that bad cartoon character who would tie up the lady on the railroad tracks only to be saved by Dudley Do-Right! Hey, that's funny stuff, come on Rita, give me a break.

Alright, big deal, what's the point of this? Remember when I first wrote about 'frustration' in the beginning of this column? This is one of our biggest frustrations here on Long Island and especially Nassau County. Those of us who know the reality of what is going on have to read the fairy tales in Newsday editorials. If ever the phrase "makes me want to puke" needed to find a real home, here it is. I believe Newsday knows all too well just how badly this county is being run. However, they are the only game in town, and they like Laura Curran. They despise Republican men with grey hair and blue suits with red ties. In some ways, so do I — but wait, I could be one of them. As Ray Romano's dad, Frank, used to say in every episode of 'Everybody Loves Raymond,' Holy crap! The readers of Newsday are being sold what appears to be a newspaper that is journalistically biased in my opinion.

Contract talks for both Nassau County and the Nassau Health Care Corp. have been very slow. In fact, I would say that on the county side, contract talks may have just bottomed out. After six months of wasteful meetings, we waited for what was supposed to be a productive session. Instead, we met with Mr. Gary Dellaverson and the Nassau negotiating team only to see the same proposals that they have been playing around with since the beginning of negotiations. I very professionally explained that the CSEA has been more than patient with Nassau County in the negotiations, and it is very obvious that after four scheduled days/nights of bargaining, Nassau County has not been as serious. Therefore, I instructed our team to leave the table. Once again, Nassau officials had to be reminded that our members have given up tremendous amounts of money. CSEA Local 830 is not in a concessionary mood, yet Nassau County tries to push things past us.

Don't be alarmed, members. I have never broken our steadfast position regarding our firm desire to keep our benefits intact. That is not changing. Our members have given back more than their fair share and yet Nassau County remains in poor financial stress. Figure it out on your own, Nassau County. We are ready to sign on as soon as you are.

In unity and solidarity,

Jerry Laricchiuta

Nassau CSEA Local 830 President

The
Work Force

CSEA NASSAU COUNTY LOCAL 830

EXPRESS

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NASSAU LOCAL 830

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MICHAEL STRONG, *Fire Marshal's Office*

We welcome reader suggestions: Please address your comments to Kris Kalender, Editor of the Express at CSEA Nassau Co. Local 830, 400 County Seat Dr., Mineola, NY 11501-4137.

Local fights for job title fairness

This month, we are highlighting a recent CSEA Local 830 win involving a topic that has potential significance for employees in other titles throughout Nassau County's various departments.

In the Department of Public Works (DPW), a former legislative assistant of current County Executive Laura Curran was hired provisionally in a particular competitive title. For clarification, 'competitive' means that the title is a tested position and 'provisionally' means that the person is hired prior to the establishment of a civil service list for the title.

Here, the title [the specific title and identity of the employee are withheld from publication – Ed.] was classified as a Grade 13 and the new provisional employee was placed at Step 10 on the Plan D Salary Schedule. The department was technically within its right to place the provisional employee at whatever step that it deemed suitable. But what about the other employees that were already working in that title? Luckily, our CBA provides an answer for this exact scenario. Specifically, the section of our contract pertaining to this issue is Section 25-1.3(C):

"Notwithstanding the foregoing, upon approval of the Office of the County Executive, a Department shall have the right to hire an employee

at any step of Plan [D]. However, in such instances, incumbent employees in any Plan throughout the County in the same job classification or title as such newly-hired employees, who are in a lower salary step shall be changed to the salary step at least as high as the newly hired employee's salary. In such instances, the Union shall receive prompt notice."

In this case, there were two other employees already in the title at a lower salary step. Since these two employees were observant, they were quick to realize the inequity of someone coming off the street and immediately being placed into a higher step than them. They notified the union and we took action.

Fortunately, we were able to settle this case at a step-hearing, which resulted in both employees being placed into a step higher than that of the brand-new employee. For one of the members, the remedy resulted in nearly a \$30,000 annual pay increase!

It is important to remember that this type of situation happens all of the time in Nassau County. "For every one of these provisional placements that we find out about, there are about 10 that go unnoticed," said John Aloisio, CSEA Local 830 Grievance Chair.

This is a prevalent issue within our employment structure, and it is

incumbent upon the membership to be aware when a new employee appears provisionally within the same title as them, at a higher salary. If that occurs, and the union is alerted in time by the member[s], then we can take action and everyone within the title can benefit.

Ultimately, the problem is not simply that the county brings in new provisional employees at a higher step than the existing employees in the same title because, as our contract clearly provides, the existing employees in the same title can justly be brought up to at least the same step as the provisional employee. The facts of these types of cases are easy to prove and a timely filed grievance will normally result in a rapid pay raise for the affected employees in the same title.

The practice becomes an issue because the county often chooses to ignore transparency and fails to notify the union of the new provisional hire in the hopes that no one is watching. Without notification from the county, it becomes difficult for us to take any action. That is why it is incumbent for all members to pay attention and promptly notify the union when a new provisional hire appears in their same exact title. The end result may mean a substantial raise in pay.

In Memoriam: Daniel Pignataro

Daniel Pignataro, a police medic at the Nassau County Police Department since 1997, has passed away after his battle with cancer. Pignataro worked on Ambulance 2355, which covered the Elmont area, then went on to work in the Fire & Police EMS academy where he became an instructor. He taught hundreds, if not thousands, of recruits — both police officer and medic

recruits.

Pignataro is survived by his wife, and two children. He also had four brothers, one of whom, Dominic is a member of CSEA Local 830 as a part of the Fire Marshall Unit.

We will always remember Danny Pignataro for all that he has done for the Nassau County Police Medics.



Correction

In last month's edition, we mislabeled Jackie Kline who was chosen as DSS Employee of the Month as a Clerk 3. Kline is a Clerk 4, and we apologize for the oversight!

Kozak named September Department of Human Services Employee of the Month

Daniel Kozak, a clerk-typist I (part time), has been selected as the September 2019 Department of Human Services Employee of the Month. Kozak has been a Nassau County employee for 10 months and was nominated by colleagues.



Kozak

of integrity, respect, excellence, accountability, customer service and hard work. Congratulations to him on his notable job performance!

For his award, he received a complimentary gift card, acknowledgement in the CSEA Local 830 newsletter and a congratulatory meeting and photo with County Executive Laura Curran.

When you think of a colleague with outstanding values, excellent work performance and exemplary standards of public service, isn't there someone who is fitting of your nomination as the Department of Human Services Employee of the Month?

Watch for nomination deadlines for future Department of Human Services Employees of the Month. And remember, if you nominated other colleagues for Employee of the Month, they're still in the running for another selection.

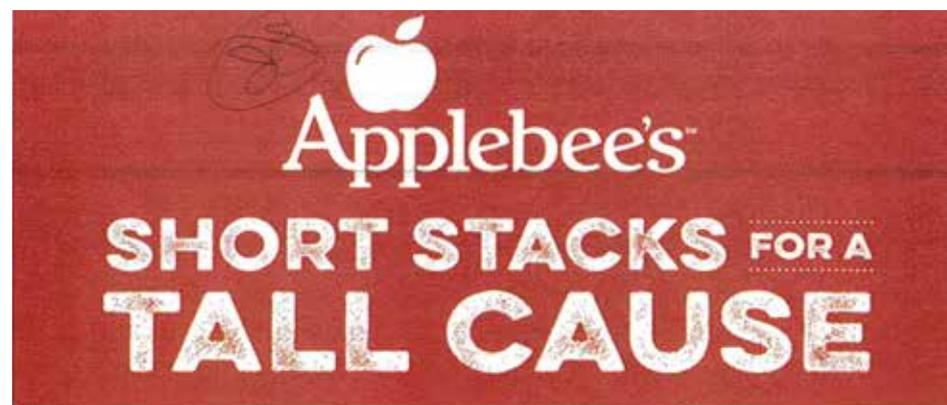
Once again, congratulations to Daniel Kozak, Department of Human Services Employee of the Month for September 2019!

It was noted on the nomination forms that "Since the day Danny started in our department, he is willing to do anything that is asked of him, with a smile."

It was also noted that, "He is always cheerful, respectful of everyone, and gets the job done efficiently and quickly. He works hard every hour that he is here."

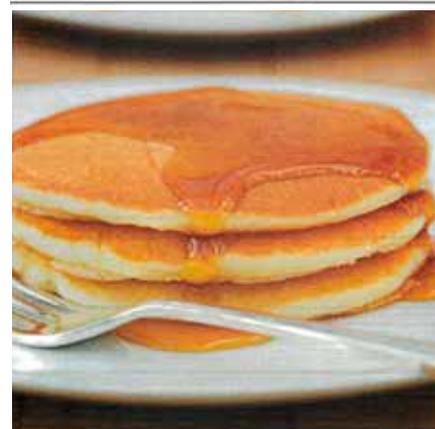
Finally, it was noted that, "He is an asset to our department, and we wouldn't know what to do without him."

Daniel Kozak exemplifies the essential Nassau County employee standards



You're invited to a Flapjack Fundraiser Breakfast to support:

Csea Local 830/ Woman's Committee/ Breast Cancer Fundraiser



APPLEBEE'S® LOCATION:

Westbury Applebee's
1300 Corporate Drive
Westbury NY 11590

TICKETS: \$12.00

DATE & TIME:

Saturday, October 26th 2019
8am-10am

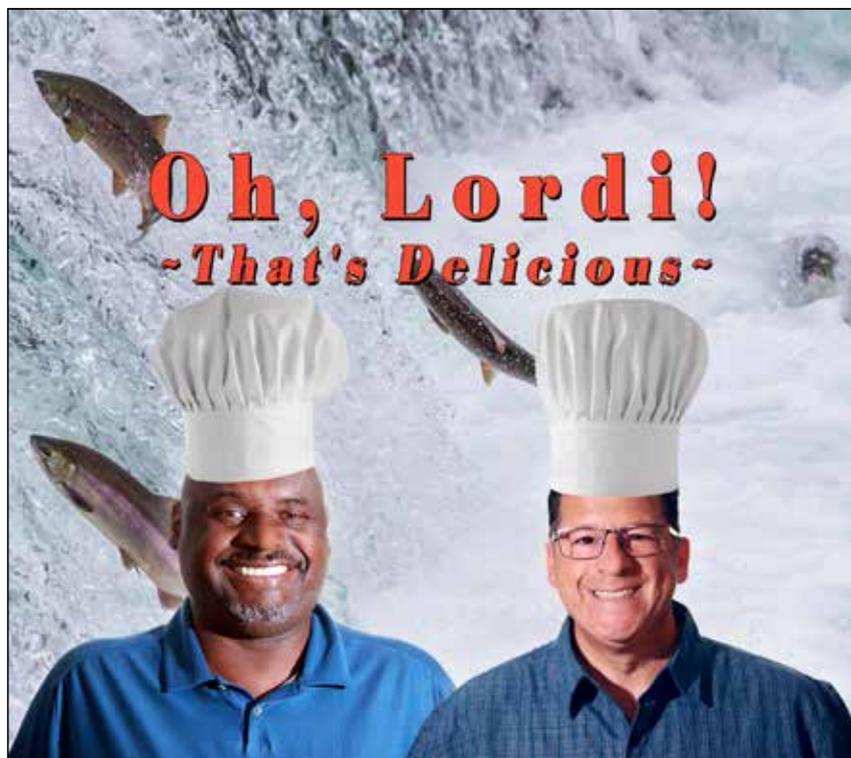
This year we will be having raffles to help support the fight against breast cancer.

Questions Contact:
Ana Ogorman- 516-398-7018 or
Andrea Mouradian- 516-204-2235

Meal includes: Pancakes, sausage, scrambled eggs and a beverage (coffee, juice, soda or tea.)

Please contact organization to purchase a ticket **No later than: October 15th, 2019**

Make checks payable to:
CSEA Nassau Local 830 and return to CSEA, 400 County Seat Drive, Mineola NY 11501
Attn: Woman's Committee. NO CASH ACCEPTED



Left, CSEA Local 830 7th Vice President Kelvin Lewis, left, and Local 830 activist Michael Lordi both work as cooks at Nassau County Correctional Center. Off the job, they also enjoy cooking. Here's a recipe that they enjoy and hope you will, too!

Grilled Salmon

Ingredients:

Salt
Lemon Pepper
Old Bay Seasoning
Soy Sauce
Salmon Filet (Skin On)

1. Brush the soy sauce onto the non-skin side of the salmon. Sprinkle the salt, lemon pepper, old bay on the non-skin side as well.
2. Heat a clean grill to 500 degrees. Place the salmon with the skin side down on the grill and close the cover. Grill for 2 minutes.
3. Quarter turn the salmon and grill for another 2 minutes with the cover closed. Flip the salmon and grill for another 2

minutes with the cover closed. Quarter turn the salmon and grill for 2 minutes with the cover closed.

4. Take the salmon off of the grill and serve.

Bonus serving suggestion:

Grilled asparagus: Coat asparagus with salt, pepper, olive oil, garlic powder, and onion powder. At your last salmon turn, add asparagus onto the grill and grill for 4 minutes.



While relations with the executive branch of Nassau County government have been non-existent over the past year and a half, the incumbent legislative branch has stood by CSEA Local 830 on a number of important issues throughout this time. From public safety and crossing

guards, all the way to assessment, we believe that the sitting legislators have heard our voice and have attempted to protect the interests of our union during this difficult period. As a result, we have endorsed all 19 sitting members of the legislature as well as District Attorney Madeleine Singas.



Madeline Singas – District Attorney – Democrat



Kevan Abrahams – Legislator, District 1 – Democrat
Uniondale, Hempstead, East Meadow, Roosevelt, Freeport



Siela Bynoe – Legislator, District 2 – Democrat
Hempstead, Lakeview, Westbury, New Cassel, Hicksville, Uniondale, Rockville Centre



Carrie Solages – Legislator, District 3 – Democrat
Elmont, Valley Stream, South Floral Park Inwood and portions of Lawrence and N. Woodmere



Denise Ford – Legislator, District 4 – Republican
Long Beach, Lido Beach, Atlantic Beach, East Atlantic Beach, Point Lookout and Island Park and parts of East Rockaway, Oceanside, Woodmere, Lawrence and Cedarhurst



Debra Mule – Legislator, District 5 – Democrat
Baldwin, Freeport, South Hempstead, and parts of Rockville Center, Merrick and Oceanside



C. William Gaylor III – Legislator, District 6 – Republican
Lynbrook, Malverne, North Lynbrook, Valley Stream and portions of Rockville Centre, Hewlett, Franklin Square and Woodmere.



Howard J. Kopel – Legislator, District 7 – Republican
Oceanside, Rockville Centre, East Rockaway, Cedarhurst, Woodmere, and parts of Hewlett, Lawrence, Baldwin, Valley Stream and Lynbrook



Vincent T. Muscarella – Legislator, District 8 – Republican
Franklin Square, Floral Park, Bellerose, Bellerose Terrace, West Hempstead and portions of Elmont, New Hyde Park and Stewart Manor



Richard Nicoletto – Legislator, District 9 – Republican
New Hyde Park, Garden City Park, Mineola, Williston Park, East Williston, Albertson, Roslyn Estates, Munsey Park, Plandome Heights, Plandome and Plandome Manor



Ellen W. Birnbaum – Legislator District 10 – Democrat
Great Neck Peninsula, Manhasset Hills, Village of North Hills, and parts of Albertson, Garden City Park, Herricks, Manhasset, North New Hyde Park and Searingtown



Delia DeRiggi-Whitton – Legislator, District 11 – Democrat
Sands Point, Port Washington, Roslyn, Roslyn Harbor, Glen Head, Glenwood, Sea Cliff and Glen Cove



James Kennedy – Legislator, District 12 – Republican
South Farmingdale, Massapequa, Massapequa Park, East Massapequa



Thomas McKeivitt – Legislator, District 13 – Republican
East Meadow, Salisbury, North Merrick, North Bellmore, North Wantagh



Laura Schaefer – Legislator, District 14 – Republican
Garden City, Garden City South, Carle Place and portions of Westbury, Jericho, Hicksville, Bethpage, Plainview, West Hempstead, Hempstead and Franklin Square



John R. Ferretti Jr. – Legislator, District 15 – Republican
Levittown, Salisbury, East Meadow, Bethpage, Wantagh and Seaford



Arnold W. Drucker – Legislator, District 16 – Democrat
Plainview, Old Bethpage, Jericho, Syosset, Woodbury, Hicksville, Old Westbury, and Roslyn Heights



Rose Marie Walker – Legislator, District 17 – Republican
Hicksville, Massapequa, Bethpage, Farmingdale, Seaford, Wantagh and portions of Old Bethpage



Joshua Lafazan – Legislator, District 18 – Democrat
Bayville, Lattintown, Locust Valley, Mill Neck, Centre Island, Cove Neck, Oyster Bay, Glen Head, Old Brookville, East Hills, Brookville, Muttontown, Syosset, Woodbury, Laurel Hollow, East Norwich



Steven D. Rhoads – Legislator, District 19 – Republican
Freeport, Merrick, North Merrick, Bellmore, Wantagh and Seaford



NYS Early Voting!

Beginning October 26, you can vote for CSEA endorsed candidates.

For More Details on Locations and Times visit nassaucountyny.gov/566/Board-of-Elections

Election day is Tuesday, November 5



Are you comfortable talking about diversity, equity and inclusion?

Editor’s Note: *This article was written by CSEA Nassau County Clerk’s Unit President Audrey L. Hadden to bring awareness to unconscious bias, everyday racism, and the duality of navigating within dominant culture.*

For some CSEA members, it’s a subject that is taboo. However, for our members, the discussion could restore hope for actual inclusion and create a pathway to true solidarity for all of our union sisters and brothers. According to Desiree Adaway, of The Adaway Group, “When we start acknowledging and having this conversation, we have to dismantle and destroy binaries, boundaries, and spaces that place comfort over growth.”

I know how it feels to be in an environment where seemingly harmless boundaries stifle growth and individuality. I began working for Nassau County in the summer of 1990, the lone black woman in the Forensics division of the Department of Mental Health. As a new employee and CSEA member, I was treated with respect, dignity, and value.

After Thanksgiving of that year, however, my co-workers began decorating for Christmas. One item in particular was a picture with six people dressed in choir robes: they were Christmas carolers. There was only one thing wrong, there were no black or people of color represented. I had a conversation with my co-worker, and she was not conscious of the exclusion. This past Christmas, one of my co-workers gave me an ornament, the ornament featured five faces attached to a snowflake. The five faces had a name inscribed on each face, including my name, but all of the faces

were white.

These incidents might not seem harmful, but they represent the ways we can unintentionally exclude each other, and they fall into a category of racism, known as micro-aggressions. It’s important to say that neither of these well-meaning individuals meant to be exclusionary; however both incidents were the result of unconscious bias.

Whether intentional or not, Micro-Aggressive behaviors communicate a common theme and they contain a hidden message according to Derald Wing Sue — Race Talk and the Conspiracy of Silence. They tell the person on the receiving end that they are a second-class citizen; they are up to no good; they are a lesser human being.

Studies show that Racial Micro-Aggressions may appear harmless and trivial, but they are detrimental to mental and physical health and create disparities in employment.

In today’s world, there are a great amount of studies that have yielded many articles, videos and books that deal with various topics, all under the umbrella of Racial Equity Work. Robin Diangelo, author of the Book White Fragility, points out statements that dominant cultured people say when they do not want to recognize that exclusion, oppression and systemic disparity exists, including: “I don’t see color,” “I don’t care if you are pink, purple, or polka-dotted,” “My parents weren’t racist so that is why I am not racist,” “Focusing on race is what divides us,” “If people are respectful to me, I am respectful to them regardless of race,” “Race doesn’t have any meaning to me,” “I

was picked on because I grew up poor (so I don’t have race privilege),” “We adopted a child from China.”

Micro-aggressions really stem from bias, and bias occurs because our fundamental way of encountering the world is driven by a hard-wired pattern of making unconscious decisions about others based on what feels safe, likeable, valuable and competent. This basically means that we form opinions about the people around us without taking the time to examine where our own thoughts come from. That includes our reactions to the people we live with and work with every day. The pathway to overcoming bias begins by accepting the normalcy of it. When we accept that we have normal biases; it becomes much easier to observe how they may be impacting our decisions or reactions according to Howard J. Ross, (Six Steps for Dealing with Unconscious Bias).

So, while things like white ornaments might seem silly to someone within the dominant culture, it’s important to understand that dominant workplace cultures do not embrace racial diversity beyond representation. The culture promotes assimilation over integration, resulting in a missed opportunity to incorporate other cultures and to create a more inclusive, equitable environment (Equityinthecenter.org). Black, Indigenous, People of Color (BIPOC) are asked to compartmentalize our identity. And when we must surrender parts of ourselves to exist in the workplace, our jobs become the Illusion of inclusion. Although there may be people of color in a workplace or organization, many of us can’t contribute to decision making, and we can’t have

any input or agency if it differs from the dominant culture. In order to get along, we must deny feelings, can’t respond to racial, derogatory and insulting actions, and behaviors. Often BIPOC have to disarm and make dominant-cultured people feel comfortable to have the least amount of issues in the workplace. Many people in dominant culture are unconscious of their biased statements, actions, and behaviors.

On April 3, 1968, Dr. Martin Luther King Jr. stood with AFSCME-represented sanitation workers in Memphis, Tenn. who were on strike for health & safety, decent wages and union recognition. That night, he delivered the famous “I’ve Been to the Mountaintop” speech to AFSCME members. Civil rights and the labor movement were greatly intertwined and made some advances. However, 51 years after Dr. King’s assassination, BIPOC are largely excluded and face everyday disparity and discrimination. Why? Because the work of building a Race Equity Culture demands an intentional approach.

There are actually four levels in which racism operates: personal, interpersonal, institutional and structural. A Call to Action from the Appendix from the article Awake to Woke to Work outlines steps BIPOC and white people alike can take to cultivate diversity, equity and inclusion. Personally: Accept that white supremacy and institutional racism are real and practiced by all races. Complete your own internal work. Don’t put the burden exclusively on BIPOC. Hold yourself accountable for the work at all four levels on which racism operates. Interpersonal: Respect the lived experience of BIPOC operating within white dominant culture. Acknowledge the impact of race-based power differential within organizations. Institutional: Commit to understanding and speaking publicly on principles of race equity, and how they apply in the institutional context. Engage staff and communities of color to inform governance, decision making, and execution across your organization. Structural: Be accountable, at the individual and organizational level, for dismantling personal, interpersonal, institutional, and structural instruments of white supremacy. Public advocate for race equity and challenge white dominant cultural norms, including naming and acknowledging microaggressions.

Examples of Micro-Aggressions: (Derald Wing Sue — Racial Micro-Aggression in Everyday Life)

Theme	Micro-Aggression	Message
Color Blindness Statements that indicate that a white person does not want to acknowledge race.	“When I look at you, I don’t see color.” “America is a melting pot.” “There is only one race, the human race.”	Denying a person of color racial ethnic experiences Assimilate/Acculturate to the dominant culture Denying the individual as a racial cultural being
Denial of Individual Racism A statement made when white people deny their racial biases.	“I’m not racist, I have a/several black friends.” “As a woman, I know what you go through racially.”	I am immune to racism because I have friends of color. Your racial oppression is no different than my gender oppression. I can’t be racist, I’m like you.

Fairness, Unity, Contract Now!

Our salaries are stagnating, and our headcount keeps dropping. Our jobs are not getting any easier, but a new contract sure would help. Let's help let the administration know how hard it is for us to keep working without a fair and decent cost of living increase by cutting out and pinning up this message.

FAIRNESS

UNITY

CONTRACT

...NOW!



Join the CSEA Local 830 Woman's Committee Team to help the fight against breast cancer!

The "Pink Ribbons" will be walking for a great cause at Jones Beach Field 5 on October 20th at 7AM.

To join our Pink Ribbons team, or to make a donation please contact Andrea Mouradian at (516) 204-2235.



*A Message from Long Island Region
President Nick LaMorte*

Your vote matters

As we usher in the month of

October, we also usher in election season.

I can't stress the importance of being politically active. There is more to the democratic process than the presidential election. We must stay equally engaged for local elections.

Generally speaking, the actions of our local politicians have more of a direct impact on our everyday lives than national elections. Therefore, local elections have a big effect on our quality of life.

We are civil servants and with our votes, we have the power to hire and fire our bosses.

Just remember what we did to keep New York State from holding a constitutional convention. That is a small example of the power of the union vote.

Voter registration is also a part of election season and extremely important to the democratic process. Please join your local and unit activists in the various voter registration drives that you will be hearing about in the upcoming weeks.

A high voter turnout from union members plays a crucial role in the quality of our contracts because we have the power to elect union friendly politicians.

It's also important to use these same efforts to sign up new CSEA members. There is strength in numbers. The more

members we have, the stronger our collective voice is.

The Annual Delegates Meeting (ADM) is this month. This year's meeting is workshop driven, which will allow our delegates to learn a host of new information that they can bring back to their locals and units to educate our members.

Keep in mind, the ADM isn't the only place where you can be educated. There are numerous workshops held in our region all year long that offer information that is beneficial to you at work and at home.

Switching gears, Halloween is this month. While Halloween is a fun holiday, it does present certain dangers that I would like to remind you of.

Keep an eye out for misbehaving trick or treaters, erratic drivers and suspicious-looking candy.

As you know, our children are our greatest gifts and we must protect them from evil-doers, as much as conceivably possible.

The children of today are the future union leaders of tomorrow. Let's do our best to protect them and each other.

Stay union and stay strong. Forever CSEA!

Nick LaMorte, President
Long Island Region



Deputy Sheriff's Unit Personnel Receive Promotions

The Nassau County Deputy Sheriff's Department held a promotion ceremony on August 23 to celebrate the promotions of Supervisory personnel.

There were promotions to the ranks of Captain, Lieutenant, and Sergeant. Congratulations to all who were promoted!

Above, top row, from left, Lt. Dennis O'Brien, Sgt. Jeffrey Kuchek, Lt. Timothy McKenna, Sgt. Mark Simon, Lt. Christopher Ferrara, CSEA Local 830 President Jerry Laricchiuta, CSEA Local 830 Executive Vice President Ronald Gurrieri, Capt. Eric Dier, Capt. Robert Arciello and Sgt. Christopher Lee. Bottom row, from left, Sgt. Alicia Boudouris, Nassau County Executive Laura Curran, Nassau County Sheriff Vera Fludd, Nassau County Legislator Laura Schaefer and Deputy Undersheriff Gennaro Prudente. Not pictured is Sgt. Christopher Scholz.

Nassau County Police Medics go above and beyond

Nassau County's Police Medics have once again not only answered the call, but went a step further to help.

Police Medics Robert Roper and

Robert Spear responded to a call for a 14-year-old girl who was not breathing and had no pulse. After providing advanced life support, the patient regained pulses and started breathing on her own. After

transporting and completing paperwork, our Police Medics went further to assure the family would be completely prepared should this event occur again.

Roper and Spear reached out to Tom Pendergast, who oversees the Heather Pendergast Fund that assists the children of volunteer firefighters and EMS



Police Medics Rob Spear and Rob Roper are honored for going above and beyond to help a girl. From left, Police Medic Rob Spear, County Executive Laura Curran, Police Medic Rob Roper, and Nassau County Police Commissioner Pat Ryder.

workers on Long Island, and explained the story to him. Together, they came up with the idea to donate an AED to the family as it was the primary tool used to help save her life.

Today, a few months later, she is able to walk, play, and go to school with all of her classmates. A great job well done by our Police Medics!