

**FULL-TIME EMPLOYEE  
LONGEVITY**

Completed Years of Service	Longevity Benefit
6	\$289
7	\$325
8	\$361
9	\$397
10	\$433
11	\$469
12	\$524
13	\$722
14	\$957
15	\$1,083
16	\$1,228
17	\$1,372
18	\$1,589
19	\$1,733
20	\$2,311
21	\$2,383
22	\$2,456
23	\$2,636
24	\$2,817
25	\$2,889
26	\$3,033
27	\$3,178
28	\$3,322
29	\$3,467
30	\$3,611
31	\$3,828
32 a.b.c.	\$4,045

a. Effective January 1, 2022 employees with more than 32 years with receive an additional \$217 for each year of service.  
b. Effective January 2, 2023 employees with 32 or more years of service are capped at the then current amount prospectively.  
c. Effective January 2, 2023 employees with less than 32 years of service will be capped at 32 years of service.

**FULL-TIME CROSSING  
GUARD LONGEVITY**

Completed Years of Service	Longevity Benefit
6	\$144
7	\$163
8	\$181
9	\$199
10	\$217
11	\$235
12	\$262
13	\$361
14	\$479
15	\$542
16	\$614
17	\$686
18	\$794
19	\$867
20	\$1,156
21	\$1,192
22	\$1,228
23	\$1,318
24	\$1,408
25	\$1,444
26	\$1,517
27	\$1,589
28	\$1,661
29	\$1,733
30	\$1,806
31	\$1,914
32 a.b.c.	\$2,022

a. Effective January 1, 2022 employees with more than 32 years with receive an additional \$108 for each year of service.  
b. Effective January 2, 2023 employees with 32 or more years of service are capped at the then current amount prospectively.  
c. Effective January 2, 2023 employees with less than 32 years of service will be capped at 32 years of service.

**PART-TIME EMPLOYEE  
LONGEVITY (i)**

After 15 years of service:  
\$361

Each year thereafter a. b.  
c.: \$40

(i) All other eligibility rules  
remain in effect.

a. Effective January 1,  
2022 employees with more  
than 32 years with receive  
an additional \$40 for each  
year of service.  
b. Effective January 2,  
2023 employees with 32 or  
more years of service are  
capped at the then current  
amount prospectively.  
c. Effective January 2,  
2023 employees with less  
than 32 years of service  
will be capped at 32 years  
of service.